# **AGENDA**

Tuesday
January 19, 2016

#### TOWN OF EASTHAM AGENDA BOARD OF SELECTMEN Tuesday, January 19, 2016 5:00 p.m.

Location: Earle Mountain Room

#### I. PUBLIC/SELECTMEM INFORMATION

#### II. PUBLIC HEARING

**5:05 p.m. Public Hearing** regarding an application for amended permit to increase the size of gasoline storage tank from 14,000 gallons to 34,000 gallons at the former Cape Discount Gas property located at 4460 State Highway,(corner of Bracket Road and State Highway). James Veara, Zisson & Veara, Representing the applicant. (Possible Vote)

**5:15 p.m. Public Hearing** on proposed fee increases for commercial tip fees at the transfer station (effective date February 1, 2016) and visitor/non-resident beach stickers and parking passes (effective April 1, 2016). (Vote Needed)

(Note: Other than public hearings, all times are approximate and items may be taken out of order.)

#### III. ADMINISTRATIVE MATTERS

#### A. Action/Discussion

- 1. Policy on the use of Eastham Windmill Green & Bandstand: The policy is being amended to restrict use to eligible individuals and groups, including Eastham residents, Eastham-based non-profits, and Town sponsored groups. (Vote Required)
- 2. Committee Resignations: We have received resignations from Robert Smith (Planning Board) and Lian Smith (Recycling Committee) dated December 29, 2015. (Requires vote to accept)
- 3. Committee Appointment: Due to the resignation of Robert Smith (Planning Board), the Planning Board has asked that Joseph Manas be appointed as a Regular Member (recently appointed as Alternate).
- 4. Request to increase compensation for contracted snowplow drivers from \$20 per hour to \$25 per hour, Neil Andres, DPW Director. The town is having difficulty attracting qualified drivers and needs to raise the rate to stay competitive with other towns. (Vote Required)
- 5. Quarterly Review of Board of Selectmen Goals for 2015-2016 (No Vote will be taken)

#### IV. TOWN ADMINISTRATOR'S REPORT

#### V. OTHER BUSINESS

#### **Upcoming Meetings**

January 20, 2016	3:00p.m.	Earle Mountain Room	Work Session
February 1, 2016	5:00p.m.	Earle Mountain Room	Regular Meeting
February 3, 2016	3:00p.m.	Timothy Smith Room	Work Session

The listing of matters includes those reasonable anticipated by the Chair which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.

This meeting will be video recorded and broadcast over Local Access Channel 18 and through the Town website at <a href="https://www.eastham-ma.gov">www.eastham-ma.gov</a>.

I. 5:05 pm

## TOWN OF EASTHAM NOTICE OF PUBLIC HEARING

The Eastham Board of Selectmen will hold a public hearing on Tuesday, January 19, 2016 at 5:05p.m., in the Earle Mountain Room at Eastham Town Hall, 2500 State Highway, Eastham, MA 02642, pursuant to Massachusetts General Law, Chapter 148, Section 13 on an application request for an amended license received from Cumberland Farms, Inc. for permission to increase the underground storage of gasoline from 34,000 gallons to a total of 40,000 gallons. Quantity of all flammable liquids to be stored is 32,000 gallons and combustible liquids to be stored 8,000 gallons, on the premises located at 4460 State Highway, Eastham, MA. All interested persons are requested to be present.

Eastham Board of Selectmen

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Published Friday, January 8, 2016 Cape Codder (Public notice to be published once, not less than 7 days prior to hearing. Applicant responsible for fees.)



Location of Land: 4460 State Highway (Route 6)

The	Commonwealth	of Massachusetts
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-City / Town of \_Eastham\_\_\_

## **Application For License**

Massachusetts General Law, Chapter 148 § 13

New	License	X	Amended	License

GIS C	oordinates
	LAT.
I	ONG.
Licen	se Number

Application is hereby made in accordance with the provisions of Chapter 148 of the General Laws of Massachusetts for a license to store flammables, combustibles or explosives on land in buildings or structures herein described.

Number, Street and Assessor's Map and Parcel ID

Map 08, Parcel 192

Attach a plot plan of the pro	operty indicating the location	on of property lines and all buildi	ngs or structures.	
Owner of Land: Ginger I	Dill (see attached author	orization) Address of Land Ow	ner: <u>P.O. Box 1221,</u>	Eastham, MA 0264
Applicant: Cumberland	Farms, Inc. Address of	Applicant: 100 Crossing Bo	ulevard, Framingh	am, MA 01702
Use and Occupancy of Bui	ldings and Structures: Ret	ail convenience store with	gasoline sales	Marie Ma
If this is an application for a 6/8/1964, 10/2/1975	amendment of an existing lie	cense, indicate date of original lic	ense and any subsequen	t amendments
	Atta	ch a copy of the current license		
Flammable and Com	bustible Liquids Fl	ammable Gases and So	<u>olids</u>	
		ombustible liquids, solids, and g ers are considered full for the pu		
PRODUCT NAME	CLASS	MAXIMUM QUANTITY	UNITS gal., lbs, Cubic feet	CONTAINER UST, AST, IBC, drums
Gasoline*	IB	20,000	gal.	UST
Gasoline**	IB	12,000	gal.	UST
Diesel**	П	8,000	gal.	UST
*compartment tank				
**20,000 gal. compartme	ent tank (one of 12,000	0 gal. and one of 8,000 gal	l. <u>)</u>	
Total quantity of all flan	mmable liquids to be	stored: 32,000 gal		

Total quantity of all combustible liquids to be stored: 8,000 gal.

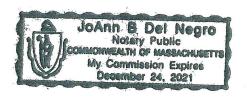
Total quantity of all flammable gases to be stored:

Total quantity of all flammable solids to be stored:

### <u>LP-gas</u> (Complete this section for the storage of LP-gas or propane) Indicate the maximum quantity of LP-gas to be stored and the sizes and capacities of all storage containers. (See 527 1.00 Table 1.12.8.50) Maximum quantity (in gallons) of LP-gas to be stored in aboveground containers: List sizes and capacities of all aboveground containers used for storage: Maximum quantity (in gallons) of LP-gas to be stored in underground containers: List sizes and capacities of all underground containers used for storage: Total aggregate quantity of all LP-gas to be stored: **Fireworks** (Complete this section for the storage of fireworks) Indicate classes of fireworks to be stored and maximum quantity of each class. (See 527 CMR 1.00 Table 1.12.8.50) Maximum amount (in pounds) of Class 1.3G: Type/class of magazine used for storage: Maximum amount (in pounds) of Class 1.4G: Type/class of magazine used for storage: Maximum amount (in pounds) of Class 1.4: Type/class of magazine used for storage: Total aggregate quantity of all classes of fireworks to be stored: **Explosives** (Complete this section for the storage of explosives) Indicate classes of explosive to be stored and maximum quantity of each class. (See 527 CMR 1.00 Table 1.12.8.50) Number of magazines used for storage: Maximum amount (in pounds) of Class 1.1: Maximum amount (in pounds) of Class 1.2: Number of magazines used for storage: Maximum amount (in pounds) of Class 1.3: Number of magazines used for storage: Maximum amount (in pounds) of Class 1.4: Number of magazines used for storage: \_\_\_ Maximum amount (in pounds) of Class 1.5: Number of magazines used for storage: Maximum amount (in pounds) of Class 1.6: Number of magazines used for storage: I, Kathleen A, Sousa, Senior Pipeline Mgr of Cumberland Farms, Inc. hereby attest that I am authorized to make this application. I acknowledge that the information contained herein is accurate and complete to the best of my knowledge and belief. I acknowledge that all materials stored pursuant to any license granted hereunder must be stored or kept in accordance with all applicable laws, codes, rules and regulations, including but not limited to Massachusetts Chapter 148, and the Massachusetts Fire Code (527 CMR 1.00). I further acknowledge that the storage of any material specified in any license granted hereunder may not exceed the maximum quantity specified by the license. Cumberland Farms, Inc. Signature By: Karney a. Sousa, Date 8/21/2015 Name Kathleen A. Sousa, Senior Pipeline Mgr Fire Department Use Only I, Kent J. Farren Kop , Head of the Fastham Fire Department endorse this application with my Approval Disapproval Signature of Head of the Fire Department Date Recommendations:

#### To Whom It May Concern:

GINGER DILL (the "Owner") is the owner of the property located at 4460 State Highway (Route 6) in the Town of Eastham (the "Property"). The Owner hereby authorizes Cumberland Farms, Inc., and/or their agents, and any engineering or architecture firm that the above may designate, to execute, submit and prosecute applications and any applicable materials to: (a) the Town of Eastham boards, commissions, agencies and the like (including, without limitation, zoning boards, planning boards and the Town Council), (b) the Commonwealth of Massachusetts commissions, agencies and the like, including, but not limited to the Massachusetts Department of Transportation, and (c) any federal commissions, agencies and the like but not limited to the United States Environmental Protection Agency, on behalf of the Owner, for the purpose of obtaining permits and approvals and property rezonings for the development of the Property.



TOWN OF EASTHAM

5082405918



## The Commonwealth of Massachusetts

DEPARTMENT OF PUBLIC SAFETY - DIVISION OF FIRE PREVENTION 1010 COMMONWEALTH AVENUE, BOSTON

(Date)

APPLI	, (-)			
HEAD OF FIRE DEPARTM	ENT		y.	
Eastham				
City or Town	Charter	140 C. L. on provided i	n Sec 9	
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DEPARTMENT OF	PUBLIC SAFETY -	DIVISION OF FIREALTH AVENUE, BOST	PREVENTION Lober 17 y or Town!	
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Form F.P.2-16m (b) 12-47-22572.



## The Commonwealth of Massachusetts

DEPARTMENT OF PUBLIC SAFETY—DIVISION OF FIRE PREVENTION
1010 COMMONWEALTH AVENUE, BOSTON

BOTHOUS 1964

## APPLICATION FOR LICENSE

For the lawful use of the herein described building... or other structure..., application is hereby made in accordance with the provisions of Chapter 148 of the General Laws, for a license to use the land on which such building... or other structure... is/are or is/are to be situated, and only to such extent as shown on plot plan which is filed with and made a part of this application.

Location of land Soute Neare	st cross street BEAGKETT ROAD .
Owner of land MARY (Street   Names) ANA Addre	NAUSET Road
Number of buildings or other structures to which this application	applies SAL
Occurrency or use of each buildings IZASC I AF. T	AT(01)
Total capacity of tanks in gallons:—Aboveground  Kind of fluid to be stored in tanks 14,000 gal. Ga Selin	Underground 5,000 961
Kind of fluid to be stored in tanks 14,000 gal. Ga solid	e 5 - 0 gol furn and sogal weste oil
	many En La Grance
John White	(Hignsture of Applicant)
(Head of Fire Dept.)	(Address)





(Rev. 1.1.2015)

Location of Land:

The Commonwealth of Massachusetts
-City / Town of _Eastham

Number, Street and Assessor's Map and Parcel ID

4460 State Highway (Route 6)

## License

Massachusetts General Law, Chapter 148 § 13

	New	License	X	Amended	License
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GIS Coordinates
LAT.
LONG.
License Number

After notice and hearing, and in accordance with Chapter 148 of the Mass. General Laws, a license is hereby granted to use the land herein described for the purposes described.

Map 08, Parcel 192

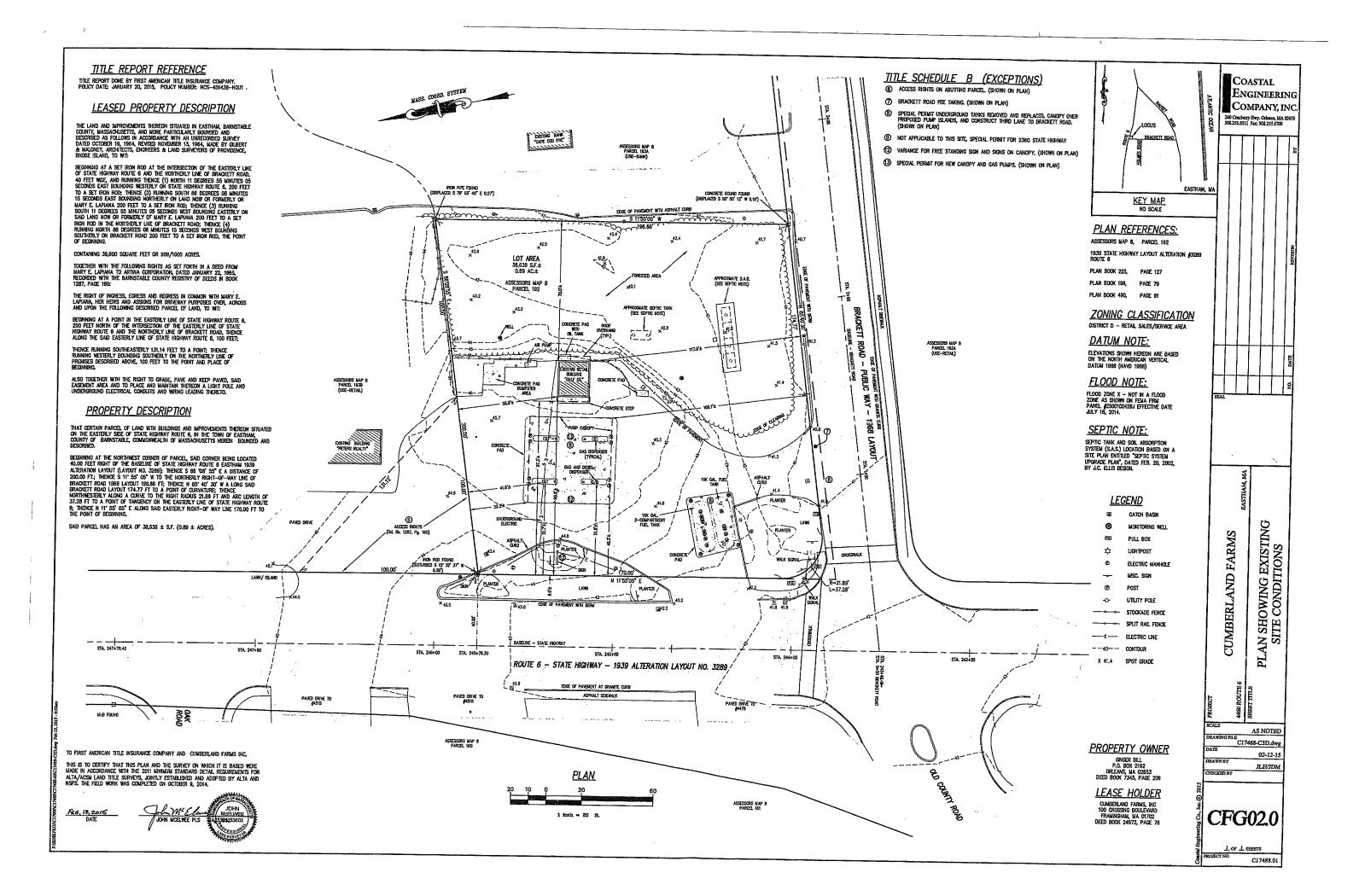
	Owner of Land: Ginger I	Jill (see attached autho	<u>nzation)</u> Address of Land Own	ner: P.O. BOX 1221,	Eastnam, MA 020	
	Applicant: Cumberland	Farms, Inc. Address of A	Applicant: 100 Crossing Bo	ulevard, Framingh	am, MA 01702	
	******	ible Liquids, Flammabl				
			combustible liquids, solids, ar rmitting. (Attach additional j		l containers are	
PR	ODUCT NAME	CLASS	MAXIMUM QUANTITY	UNITS gal., lbs, cubic feet	CONTAINER UST, AST, IBC, drums	
Ga	soline*	IB	20,000	gal.	<u>UST</u>	
Ga	soline**	IB	12,000	gal.	UST	
Die	esel**	II	8,000	gal.	UST	
*cc	ompartment tank					
		ant tank (one of 12 000	gal, and one of 8,000 ga			
	co,000 gai. comparan	ent tank (one of 12,000	gar, and one or o,ooo ga			
<u>LP</u>	<b>-gas</b> (Complete this sect	tion for the storage of LP	-gas or propane)			
*	Maximum quantity (in gallons) of LP-gas to be stored in aboveground containers:					
	List sizes and capacities	of all aboveground containe	rs used for storage			
*	Maximum quantity (in g	gallons) of LP-gas to be sto	red in underground containers	•		
	List sizes and capacities	of all underground containe	rs used for storage			
	-					
	Total aggregate quantity	of all LP-gas to be stored: _				
Fir	eworks (Complete this	section for the storage of	fireworks)			
*	Maximum amount (in po	unds) of Class 1.3G:				
*	Maximum amount (in po	unds) of Class 1.4G:				
*	Maximum amount (in po	unds) of Class 1.4:	Andrea and the second			
	Total aggregate quantity	of all classes of fireworks to	be stored:			

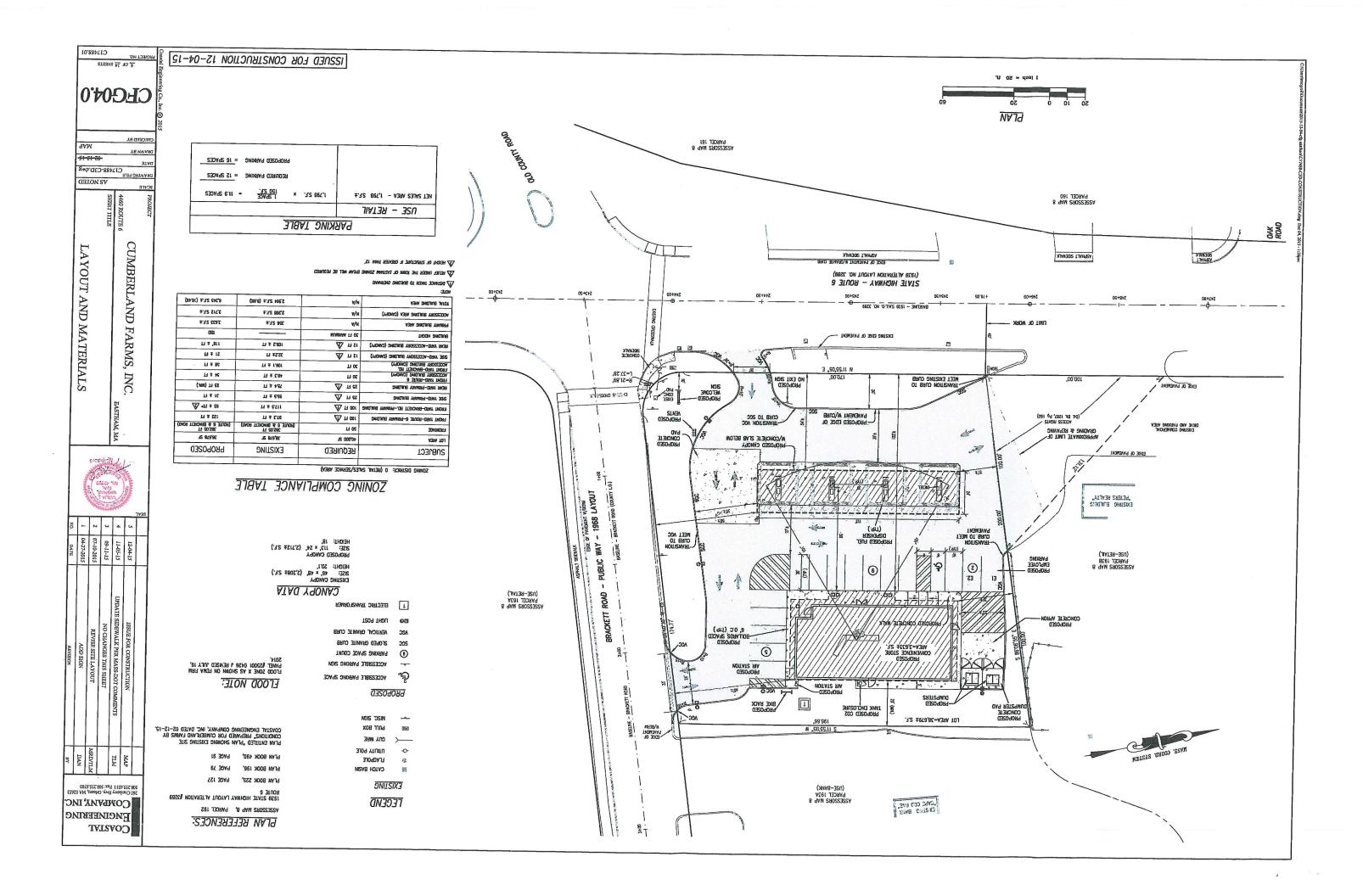
Ex	<b>plosives</b> (Complete this section for the storage of explosives)	)
*	Maximum amount (in pounds) of Class 1.1:	Number of magazines used for storage:
*	Maximum amount (in pounds) of Class 1.2:	Number of magazines used for storage:
*	Maximum amount (in pounds) of Class 1.3:	Number of magazines used for storage:
*	Maximum amount (in pounds) of Class 1.4:	Number of magazines used for storage:
*	Maximum amount (in pounds) of Class 1.5:	Number of magazines used for storage:
*	Maximum amount (in pounds) of Class 1.6:	Number of magazines used for storage:
<u>Li</u>	censing Authority Use:	
Tl	nis license is granted upon the condition that the	licensed activity will comply with all applicable laws,
cc	des, rules and regulations, including but not limite	ed to Massachusetts General Law, Chapter 148, and the
		led. The license holder may not store materials in an amount
ex	ceeding the capacities herein specified unless and	until any amended license has been granted.
<b>A</b> 1	DDITIONAL RESTRICTIONS:	
A	DDITIONAL RESTRICTIONS:	
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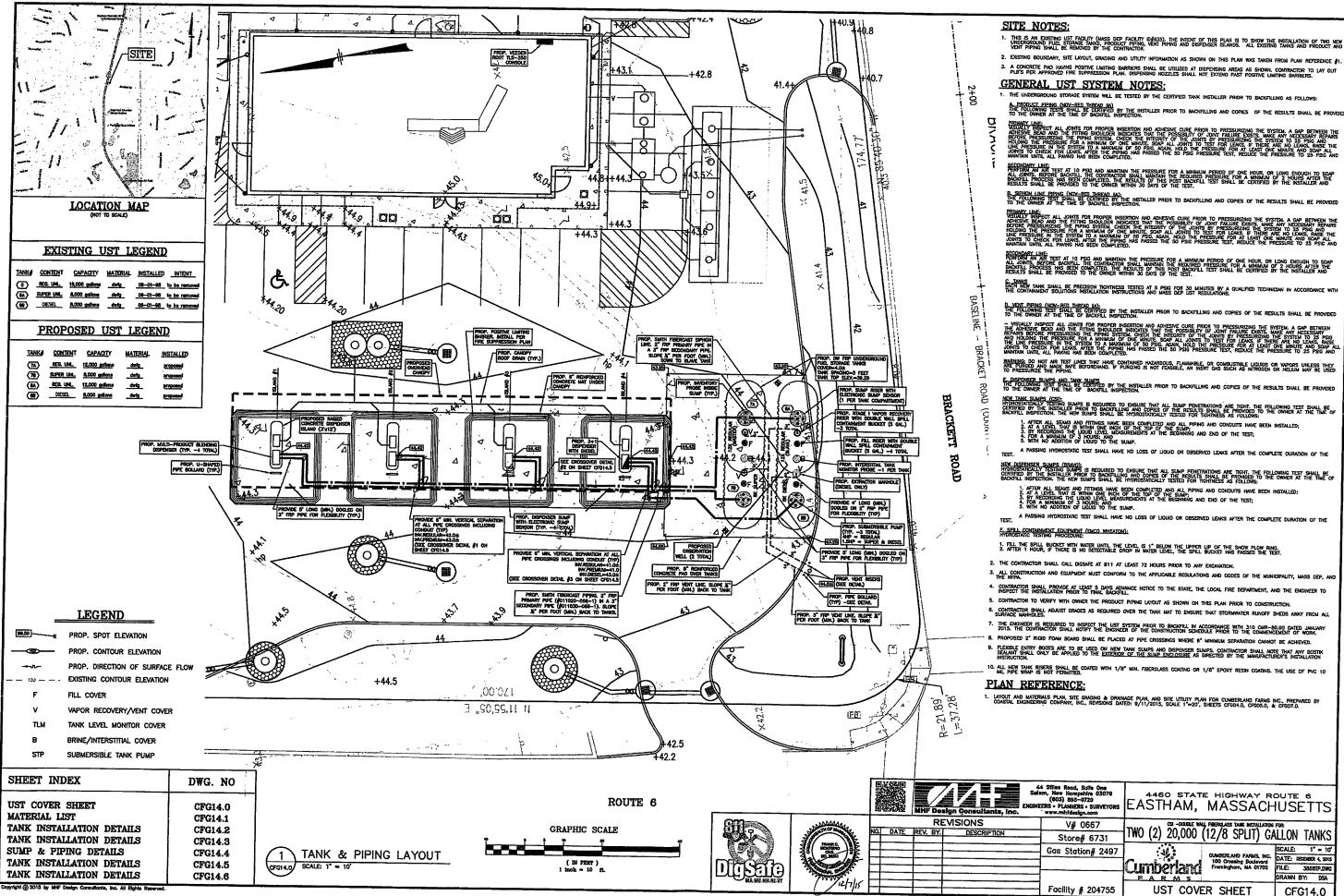
Title

Signature of Licensing Authority

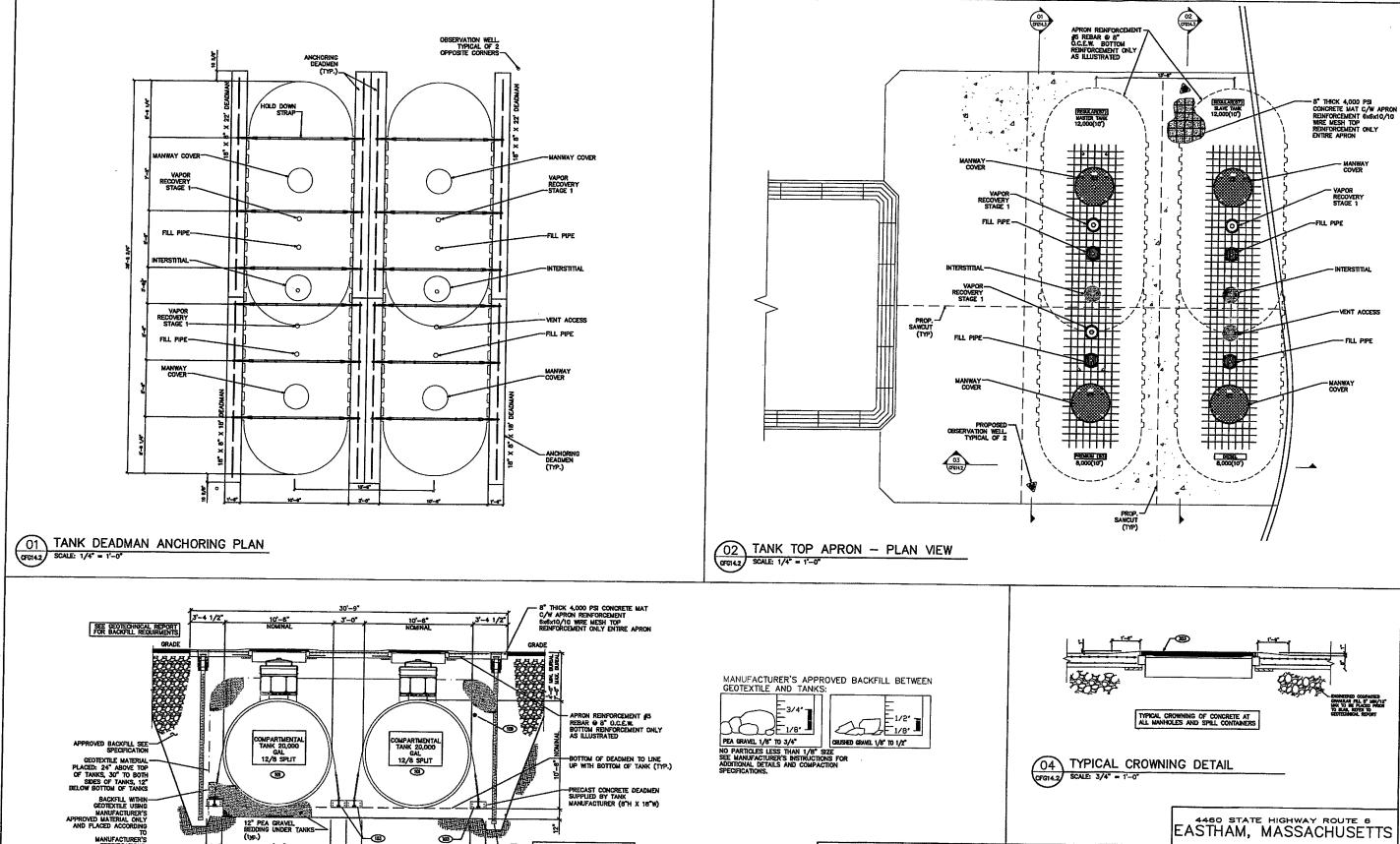
Date







MHF PROJECT NO. 386815 SHEET 1 OF



CFG14.2) TANK FIELD CROSS SECTION
SCALE: 1/4" = 1'-0"

10'-5"

10'-6'

PROVIDING A STABLE SLOPE AND SHORING SYSTEM IF NECESSARY

(III)

44 Stiles Road, Suite One Salem, New Hampshire 03079 (805) 883-0720 EMGINEERS - PLANNERS - SURVEYOR www.mhfdeelgn.com

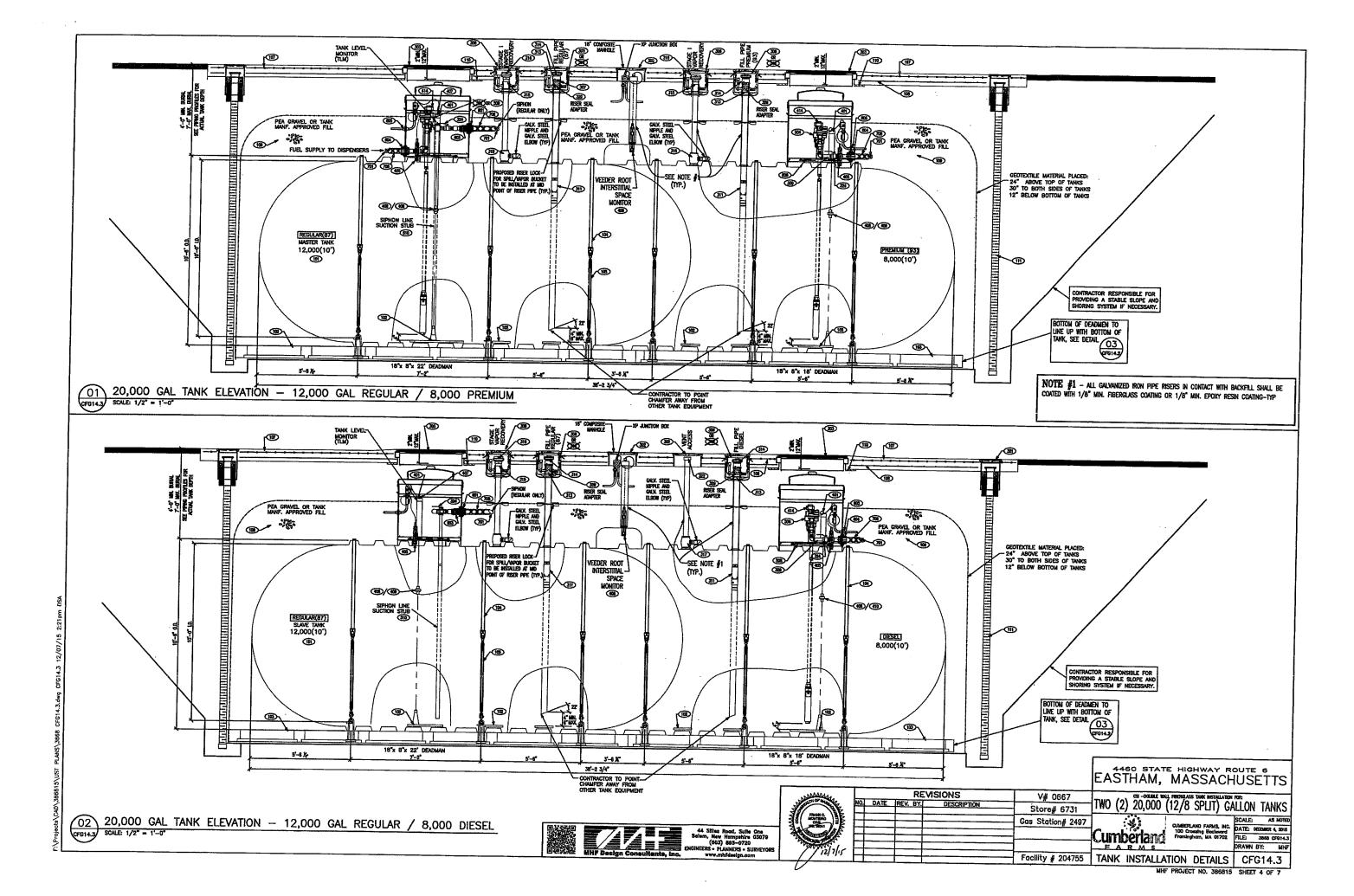


REVISIONS V# 0667 DESCRIPTION Store# 6731 Gas Station# 2497

TWO (2) 20,000 (12/8 SPLIT) GALLON TANKS CUMBERIAND FARMS, NC. 100 Crossing Boulevard File: 3868 CF614.2

SCALE: AS NOTES Facility # 204755 TANK INSTALLATION DETAILS | CFG14.2

MHF PROJECT NO. 386815 SHEET 3 OF 7



II. 5:15 pm

### LEGAL NOTICE TOWN OF EASTHAM PROPOSED FY 17 FEE SCHEDULE PUBLIC HEARING

The Board of Selectmen will hold a public hearing on Tuesday, January 19, 2016 at 5:05 PM at the Eastham Town Hall, in the Earle Mountain Room, 2500 State Highway, Eastham, MA 02642, on Proposed FY17 Fee Increases for: visitor/non-resident beach stickers and commercial tip fees at the transfer station. A list of proposed changes will be available at Town Hall, in the administration office, and on the town's website in the BOS meeting packet.

Published in the Friday, January 8, 2016 Cape Cod Times



All departments 508-240www.eastham-ma.gov

TO: Board of Selectmen FROM: Jacqui Beebe

RE: 2016-2017 Fee Requests

DATE: January 19, 2016

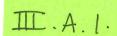
**Beach & Recreation**: Recommending changes for FY17 (effective April 1, 2016) After our fee discussion on 12/9/15, I redid the numbers based on your desire to keep the resident beach sticker fee at the same rate. Unfortunately, I can't breach the gap entirely, but by increasing the parking and seasonal sticker fees we can lower the deficit, so I am recommending the following compromise:

- Resident Beach Stickers remain at \$25.00. Replacement sticker increased to \$7
- Daily Pass:
  - o All Daily Parking to \$20 (from \$15 weekday and \$18 weekend)
  - o Labor Day Pass to \$50 (from \$40)
- Visitor Stickers- Have not been raised for 3 summers, so increase:
  - O Weekly stickers to \$70( from \$65)
  - o Two-week stickers to \$125 (from \$100)
  - o Seasonal stickers to \$225 (from \$180)

### The DPW/Transfer Station needs an increase for commercial tip fees:

• Commercial Tip Fee for private haulers- we are proposing a fee increase from \$95 to \$125 per ton, effective February 1, 2016)

Tip fees vary widely from town to town and it is vital to stay current with this fee to avoid excess expense for the town. Currently rates vary from a low in Orleans of \$80 to a high in Provincetown of \$140. The Town of Wellfleet had closed its transfer station to private haulers last year, which had an immediate effect of increasing commercial tipping in Eastham from 450 to 920 tons. The town is paying \$65 per ton plus transportation and handling at SEAMASS and this fee change will ensure that revenue stays ahead of expense, so we are not subsidizing private hauler operations.





Town of Eastham 2500 State Highway Eastham, MA 02642 508.240.5900 fax 508.240.1291 www.eastham-ma.gov

#### Discussed at the January 6, 2016 meeting. To vote at the January 19, 2016 meeting.

#### USE OF THE EASTHAM WINDMILL GREEN AND BANDSTAND POLICY

#### 1.0 Authority

The Board of Selectmen hereby adopts a set of guidelines for the use of the Town of Eastham's Windmill Green and the Bandstand.

#### 2.0 Purpose

It is the intention of the Board of Selectmen of the Town of Eastham to make the Windmill Green and Bandstand available to all qualified applicants as per the regulations described further in this policy.

#### 3.0 Applicability

This policy shall apply to **eligible** individuals or organizations wishing to use the Windmill Green and/or the Bandstand for any event and/or program.

#### 4.0 Definition

The Windmill Green and the Bandstand is the area known as the facility across from the Town Hall.

#### 5.0 Responsibility

The Board of Selectmen or their designee is responsible for ensuring that this policy is upheld and that policy guidelines are followed.

#### 6.0 Standards/Rules and Regulations

#### 6.1 Eligibility

**Eastham residents, Eastham based non-profits, and Town sponsored groups** shall be eligible to apply to use the Windmill Green and/or the Bandstand.

Applications shall not be considered from groups or individuals who discriminate in their membership, programs or philosophy on the basis of sex, race, color, creed, national origin, disability, marital status, veteran status, age or sexual orientation.

Repeat use may be denied to groups or individuals who fail to abide by this and other policies, rules and regulations pertaining to the use of town property.

#### 6.2 Use of the Windmill Green/Bandstand shall be governed by the following rules and regulations:

- Events shall be scheduled during daylight hours, and no event shall continue past 8:00 p.m. The applicant may set up for the event after 4:00 p.m. the day previous to the event (when the area is available), and must have the Windmill Green cleaned up by noon of the day following the event. Event shall not exceed more than three (3) days.
- 6.2.2 The applicant is responsible for set up and clean up of the Windmill Green after the event, including the picking up of all litter, taking away of recyclable materials, and the removal of any display material and signage. The applicant is required to provide the necessary containers for recyclable materials. (Check with the town for a full list of recyclable items)
- Signs, notices or other items may not be attached to any structure, tree, or trash recycling bin on the Windmill Green. (Permits are required for signs)
- No activity may charge a fee for the event. Items may be sold if permitted by the Board of Selectmen or their designee, and state and local license requirements are met.

## 6.2 Use of the Windmill Green/Bandstand shall be governed by the following rules and regulations: Continued

- 6.2.5 The use or sale of alcoholic beverages is prohibited on the Windmill Green.
- 6.2.6 Pursuant to M.G.L. Ch 270, §22(j), and the Town of Eastham's policy Prohibiting Smoking in Workplaces and Public Places, Smoking is prohibited on the Windmill Green, a town owned park.
- 6.2.7 Motor Vehicles may be allowed on the Windmill Green if requested on the application and a \$25 per event fee is paid.
- 6.2.8 There shall be no discharge of firearms except for ceremonial purposes and as approved by the Police.
- 6.2.9 There shall be no fires permitted, with the exception of candles which may be held by individuals participating in ceremonies, such as weddings, etc. Candles may not be placed along or attached to any structure on the Windmill Green.
- 6.2.9.1 For any event utilizing the Bandstand, a single noise complaint shall be sufficient to permit the police to order discontinuance of the noise portion of the event. A second complaint shall be sufficient for the police to order the end of the event and the clearing of the entire Windmill Green.
- 6.2.9.2 Amplified music shall only be allowed by special permission of the Board of Selectmen or their designee.
- 6.2.9.3 No additional lighting may be installed, on either a temporary or permanent basis, without the explicit approval of the Board of Selectmen.
- 6.2.9.4 Dogs are prohibited on the Windmill Green during events.

  All other times dogs are allowed on Windmill Green only on a leash.
- 6.2.9.5 The applicant must agree to indemnify and hold the Town of Eastham harmless against any and all claims which may be made against the Town for property damages and personal injuries sustained by any person including the user which may result from the use of said property by the user. The applicant must also furnish proof of general liability insurance naming the Town as additional insured. Liability Limits as follows: Comprehensive General Liability-Bodily Injury~\$1,000,000 Aggregate

#### 7.0 Procedure

All applicants shall be required to complete and sign the Application for Use of the Windmill Green and/or Bandstand. Applications and fees must be turned into the Town designee no less than eight weeks prior to the requested event date. A \$200 refundable damage deposit check is required, and must be submitted 3 days before the event.

Should two (2) or more applicants request the same day(s), preference shall be given to events sponsored by the town.

#### 7.1 Fee Schedule

The following must be submitted and paid by the applicant at the time of application submittal:

- 1. A certification of current/valid insurance coverage.
- 2. A peddler's permit if anything is being sold on public property.
- 3. The appropriate use fees as follows:
- \$100 per day use fee
- \$25 per event fee if you intend to provide portable toilets.
- \$25 per event fee for vehicle access for set up and take down only.

(Vehicles not being actively loaded or unloaded may not be parked on the Green.)

\$25 per event fee if you intend to use/provide tents.

A \$200 refundable damage deposit check is required, and must be submitted 3 days before the event.

The Board of Selectmen or their designee reserves the right to reject any and all requests.

#### 9.0 Effective Date

8.0

This policy is effective as of September 15, 2008.

This policy was adopted by the Board of Selectmen at a public meeting on September 15, 2008.



Town of Eastham 2500 State Highway Eastham, MA 02642 508.240.5900 fax 508.240.1291 www.eastham-ma.gov

## APPLICATION FOR THE USE OF THE WINDMILL GREEN AND BANDSTAND

Date of Application:		<del>-</del>
Date of Event:	Start Time:	End Time:
Sponsoring Organization:		
Address:		
Mailing Address (if different):		
Contact Person:	Phone:	Fax:
<b>Description of the Event:</b> Include name of event any equipment, tables, structures, tents etc., that wil		expected number of persons, and
Do you require a special waiver on any compone If Yes, please explain		-
Will there be items sold at this event? No  If Yes, please describe	Yes	
Will there be a charge for admission? No		
If Yes, please describe.		
The following must be submitted and paid by the a  1. A certification of current/valid insurance of the control	coverage.	lication submittal.
<ul> <li>□ \$100 per day use fee</li> <li>□ \$25 per event fee if you intend to provide p</li> <li>□ \$25 per event fee for vehicle access for set (vehicles not being actively loaded or use</li> <li>□ \$25 per event fee if you intend to use/providence</li> </ul>	up and take down only nloaded may not be parke	ed on the Green)
☐ A \$200 refundable damage deposit check i	s required, and must be :	submitted 3 days before the event

INSURANCE:			
Does the organization carry insurance? Yes If Yes, indicate the amount:	No and the Agent's name:		
A copy of the Certificate of Insurance must be provide coverage.	ed naming the Town of Eastham as included in the		
against any and all claims which may be made again sustained by any person including the user which may	o indemnify and hold the Town of Eastham harmless st the Town for property damages and personal injuries by result from the said property by the user. The applicant ing the Town as additional insured. (See the Windmill		
AGREEMENT:			
Green and Bandstand and fully understand their conte	using the Town of Eastham facilities for this function. I		
Signature:	Date:		
	Telephone:		
Information or Questions: Please call Mark Powers, Mail or deliver completed applications to: Town of  This section to be completed by the Town of East	Eastham- 2500 State Highway -Eastham, MA 02642		
Approval of the following is required before this app			
Fire Dept.	Police Dept.		
Health Dept.	Recreation Dept.		
Building Dept.	Bldg. Maintenance Dept.		
Town Administrator			
APPROVAL/DENIAL			
	enied		
If approved, reservations have been made according to policies and regulations of the Board of Selectmen wi	o the above information with the understanding that the ll be followed.		
Signature:	Date:		
This application has been denied because:			





Select Board and Administration Town of Eastham 2500 State Highway Eastham, MA 20642

January 14, 2016



REGEIVED

Dear Eastham Selectmen and Town Administrators,

My name is Michele Insley and I am the Executive Director for Wellfleet SPAT, Shellfish Promotion and Tasting, Inc. For the last seven years, SPAT has produced the SPAT SummerFair - a Fine Art and Craft Fair- on the Windmill Green. It is come to my attention that there may be a policy change restricting the use of this area, which may preclude SPAT from utilizing the Green in the future. I have not been privy to discussions leading up to this proposal and wonder if it is a fiscal decision or a result of an incident? Regardless, I would like to use this opportunity to inform you about the event and why it is of benefit to the community of Eastham.

The SPAT SummerFair was developed to provide a family friendly activity for visitors and residents, to provide an attractive and well-attended venue for artisans to exhibit their work and to promote Cape Cod's shellfishing traditions. I feel that we achieved all three successfully while being a respectful tenant of Eastham. In fact anytime there was a slight issue, SPAT responded proactively (i.e. hiring a police detail when requested or seeking alternate parking for vendors rather than the Town Hall lot).

In an effort to offer an enriching alternative to the beach, the SummerFair offers high quality artwork, children's activities and educational displays. The educational displays have been presented by Mass Audubon Wellfleet Bay Wildlife Sanctuary and Wellfleet SPAT with the intention of informing visitors about the Cape's unique marine environment as well its significant shellfishing and aquaculture industries. It is for these reasons that the SPAT SummerFair is an asset to Eastham. There is plenty of room for Town of Eastham to become involved in this event. The SPAT SummerFair would be an ideal opportunity for the Eastham to tell visitors about the town's unique value proposition and it's own shellfishing industry. SPAT invites partnership. We are all in the same boat, better to row together than separately.

In closing, SPAT understands that policies and fee schedules need to keep pace with the times. The Town of Wellfleet faced the same issues last year. Please consider this policy change carefully. I urge the Selectmen of Eastham not to limit the town from including potential events and partners that may be a beneficial collaboration or a unique offering to the residents and visitors of Eastham.

Thank you for your consideration.

Respectfully submitted,

Wichele Insley,

Michele Insley, Executive Director

Wellfleet SPAT

## TOWN OF EASTHAM

2500 State Highway, Eastham, MA 02642 - 2544

All departments 508 240-5900 Fax 508 240-1291

www.eastham-ma.gov

III.A. 2

January 19, 2016

To: Board of Selectmen

From: Sheila Vanderhoef, Town Administrator

**Re: Committee Resignations** 

Please see the attached notification of resignation and letters to sign for both Robert Smith from the Planning Board and Search Committee, and Lian Smith from the Recycling Committee.

## 亚.A.3

#### January 19, 2016

To:

Board of Selectmen

From:

Sheila Vanderhoef, Town Administrator

Re:

**Committee Appointments** 

The following is the information needed to make one committee appointment.

#### Joseph Manas

The Planning Board recommends the appointment of Joseph Manas to the Planning Board as a regular member. Mr. Manas was appointed to serve as an alternate member on this Board on December 21, 2015.

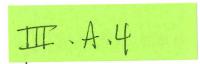
If the Board appoints him, his first term would commence January 19, 2016 and expire June 30, 2016. He seeks to replace Robert Smith, who resigned 1/19/16, and whose term was to expire 6/30/16.

## **Charge To The Planning Board**

**9-5-10 -Planning Board.** A Planning Board of seven members shall be appointed by the Board of Selectmen to three-year overlapping terms. The Planning Board shall cooperate with the Conservation Commission and the Board of Health and shall participate in joint meetings with them at least once annually.

From the Eastham Home Rule Charter-1992

#### YEAR ROUND PART TIME EMPLOYEE COMPENSATION SCHEDULE



JOB TITLE	SUMMER 2014 EFFECTIVE MAY 1, 2014 Until further notice		Effective.January 19, 2016
BEACH/RECREATION DEPARTMENT	STEP 1	STEP 2	
HEAD LIFEGUARD	15.00	15.25	
SWIM INSTRUCTOR/WSI LIFEGUARD	14.00	14.25	
LIFEGUARD	14.00	14.25	
PLAYGROUND PROGRAM DIRECTOR	15.75	16.00	
PLAYGROUND LEADER	11.00	11.25	
ASSISTANT BEACH SUPERVISOR	15.00	15.25	4
HEAD STICKER SELLER	14.00	14.25	
STICKER SELLERS	11.00	11.25	
BEACH GATE ATTENDANT	11.00	11.25	
RECYCLER	12.50	12.75	
HEAD MILLER	11.50		
ASSISTANT MILLER	11.00		
ON CALL RECREATION LEADER *	12.50		
POLICE			
SEASONAL POLICE OFFICER	14.50	15.00	
YEAR ROUND ON CALL POLICE OFFICER *	14.75	15.50	
YEAR ROUND ON CALL DISPATCHER/CLERK *	15.50		
YEAR ROUND ON CALL MATRON *	14.50	15.00	
NATUDAL DESCUDES/DDW			
NATURAL RESOURCES/DPW TRANSFER STATION/DPW LABORER	12.75	13.50	
WHARFINGER	12.73	12.75	
ON-CALL SNOW PLOW/SANDING DRIVERS		20.00	25.00
CASUAL ON-CALL DPW LABORER *	14.50	15.00	
ELECTIONS/TOWN CLERK			
ELECTION TELLERS *	7.75		
ELECTION/DEPUTY WARDENS *	10.00		
REGISTRAR OF VOTERS *	8.00		
A ADD A DAY			
LIBRARY LIDDARY ASSISTANT	12 75	12.00	
LIBRARY ASSISTANT	12.75	13.00	
COUNCIL ON AGING			
COA VAN DRIVER *	12.75		

Adopted Board of Selectman: April 7, 2014

Key: Employee shall move one step on recommendation of the Department Head and after Service as below:

- 1. 8 weeks of contnuous Service
- 2. 200 hours of Service or Training May- May
- 3. 100 Hours of Service or Training May-May

<sup>\*</sup> Salary adjustments made on July 1, of each year. All other salaries on this scale effective May 1 of the year.

## Seasonal Employee Rates for Town-Owned Equipment FY16

The Department of Public Works needs to hire additional snow plow drivers for the FY16 winter season. These drivers will cover the established town roads and the new private roads that were approved for plowing this year. The advertisement for this job includes a pay rate of \$20.00 an hour. We researched what other municipalities are paying for these types of employees.

In the Town of Milford they advertised for Light Equipment Operator at \$19.55 and Heavy Equipment Operator at \$21.79. Scott Crisafulli noted they have not had any luck at filling the positions at this pay rate. In the Town of Hopkinton they pay \$21.63 per hour for drivers using town equipment. In the Town of Hull they pay winter drivers \$25.00 an hour with or without a CDL. The Town of Wenham also pays a straight \$25.00 an hour for winter drivers. Richard Nota of the Town of Harvard noted they pay \$27.00 an hour for seasonal snow plow drivers using town equipment.

In the Town of Wellesley they pay \$20.00 to \$25.00 an hour depending on licenses and experience. It was noted most seasonal hires start at the \$20.00 an hour rate, but do not operate snow plow trucks. They are only allowed to operate a trackless sidewalk plow and a shovel. The Town of Westford base compensation on experience. One to two year experience is \$37.00 an hour, three to five years of experience is \$39.00 an hour and five plus years of experience is \$46.00 an hour.

The pay rates do vary from town to town, but one trend that is noticeable is that Eastham is at the low end of the pay rate scale and that makes it much harder to find qualified drivers.